

Apprenticeship Advisory Board
Meeting Minutes
Wednesday, January 26 th 2011
Minnesota Room - Department of Labor & Industry
443 Lafayette Road No, St Paul 55155
DLI.CCLDBOARDS@State.MN.US

Members Present:

Roslyn Wade, **Secretary**
Director of Apprenticeship
Harry Melander **Chair**
Jeni Blaylock
Kimberly Zimmer
Todd Ferrara
Harry Melander
Robert Sogla
Dale Narlock
Everett Pettiford
Stan Theis

Staff Present:

Rich Davy
Sharon Sokol

Members Absent

Mike Michell
Dale Narlock

Visitors:

Vicki Sanberg
Brian Aske
Eric Houske
Chris Favreau
Ed Nelson
Jeff Motschenbader
Jack Hettwok
Dean Mills
Gary Lindblad
Rick Gale
Tom Reger
Brian Hayber
Tom Aashem
Bennie M
Bill Lomraro
Buck Paulsrud
Judi Rubin
Jim Nimlos
Richard Tessier
Kendall Groenewold
Scott Hangge
Gary Thaden
Timothy House
Sam DiPaola

Jessica Looman (Assistant Commissioner)

I. Call To Order

The meeting was called to order by Wade at 1:35 p.m. Wade the first order of business for the day is for the board to select the new Chair. Our Previous Chair Roosevelt Gaines retired from the Mpls. Urban League last fall we have since replaced him on the council, however it is important the we keep with the formality and elect a new chair.

Are there any reconditions from the board?
Sogla to nominate Melander, Second made by Ferrara.
Vote called for all in favor, none apposed.

Harry Melander is our new chair.

New members

Jessica Looman: New Assistant for the Construction Codes & Labor Standards Division- Assistant Commissioner. I would like to bring greetings from the Commissioner and welcome you all.

Jeni Blaylock: Blaylock Plumbing Co. Representing the employers.

Stan Theis: Business Manager Plumbers local 34 & President of St. Paul Building Trades.

Todd Ferrara: Vice President Standard Heating & Air Conditioning representing the employers.

Kimberly Zimmer: Owner/ President Electrical Visions, Inc. representing the employers.

Harry Melander: Building & Construction Trades Council Representing employees.

Incumbent Members

Roslyn Wade: Head Director of Apprenticeship & Labor Standards Unit, Secretary of the Board.

Robert Sogla: Representing Labor.

Staff

Rich Davy: Field representative for the Department of Labor.

Sharon Sokol: Labor Standards.

II. Approval of Meeting Agenda

Review of Agenda

- i. Approve Agenda as written (First by Theis, 2nd by Ferrara)
- ii. All Approve, Non Opposed

III. Approval of Previous Meeting Minutes

- i. First by Ferrara, 2nd by Zimmer
- ii. All to Approve, Non to Oppose

IV. New Business Outreach

Wade: I have spoken to the group a number of times about the efforts that the unit has been involved in promoting apprenticeship to Nontraditional trades.

Our unit embarked on a journey this past summer that was very eye opening in terms of going out to different parts of the state to receive feedback from local business owners. Trying to promote apprenticeship but also understand what obstacles stand in the way from employers utilizing apprenticeship.

This is part of both state and federal initiative. We believe in apprenticeship training, we believe apprenticeship training creates the best skilled workers and prepares them for the very best jobs. We have seen the successes in the construction industry particular. We have seen moderate success in the manufacturing industry. We believe we have a good thing and would like to see it utilized even more so.

At the last meeting I provided the group with the feedback from out state meetings. With that outreach activity we will move the agenda forward to arrange sector meetings to get closer to the targeted employers.

We have been focused on scheduling sector meetings for the health care and manufacturing industry.

Apprenticeship is not new to the manufacturing industry. We have made more progress with the manufacturing industry than the health care industry. Both health care and the manufacturing industry are priorities of ours.

To bring this group to date on the progress and our future plans I have brought in Rich Davy (Field Rep for Apprenticeship) to give us a brief presentation.

Davy: This initiative with the Printing Industry of MN was started with some meetings with industry leaders about their concerns about their work force and how many people will be available to work in the industry in the near future. For a number of years Printing has been a successful and prolific industry in Mn.

It is a big concern to everyone that there will be a work force to meet their needs. The other factor is the school programs that historically and traditionally taught printing workforce skills are gone. There are programs at Hennepin Tech and one in Eveleth Mn which are the two most active programs.

The 24th of February, 2012 there will be a meeting at Dunwoody College of Technology to show them a lot of workforce data. '

Davy reviews power point presentation on Print Industry Focus Group (packet was supplied to group for review)

This is a cooperative effort with the Department of Employment & Economic Development.

With the new technology there are older workers that need to be trained for newer technology.

V. Department of Labor Report – Roslyn Wade

Monthly Performance Measurements Report this report is used to keep the leadership within our agency informed of our activity, also used to communicate to federal apprenticeship our level of activity.

This report we currently have 6974 apprentices.

As Of December 31 this is a slight decline since our last meeting. It is consistent with the current economic trend.

We are maintaining good numbers with women and minorities.

LEAP GRANT

There is no LEAP GRANT discussion at this time. We have three LEAP GRANT grantees that have not changed. This is that last six months of the current biennium this means the LEAP GRANT funding will be subject to budget approval.

We expect that when our budgets are approved we will start the solicitation process for LEAP grantees for the next biennium.

VI. Office of Apprenticeship Report Roslyn Wade

For the past two years the office of apprenticeship have revised the controlling regulations over apprenticeship, they amended the regulations which became effective December 29th 2008. With the changes in the Federal Law we were directed to bring every state administered apprenticeship council into compliance with 2929. There are specific requirements that we were directed to address.

Last year during the legislative session we were successful in amending the state apprenticeship law to bring it into compliance. We embarked in the Rule making process. We were able to use the expedited Rule making process.

Minnesota is one of 25 states and territories that administer their own apprenticeship program. We are one of a smaller number that come into full conformity without extension.

In December 2008, we were directed to come into compliance within the two year adoption date. Our office had to communicate with federal apprenticeship the status of legislation the status of rule making, and provide them with documentation that we are in compliance with all measurable areas.

Earlier in the month we received notification that our application for continue recognition had been given for preliminary approval to continue as the state approving authority for registered apprenticeship. We should receive formal notification of any changes that we need to make, any adjustments, any corrections within the next couple months.

We are in extremely good standings.

Questions: Ferrara, is there some sort of prefrontal funding or some sort of restrictive covenants in place that say if you are in place if you are not in compliance.

Answer: Wade All apprenticeship activity is guided by federal regulation 29.29.

States other than Mn. It is the Federal Office of Apprenticeship that registers apprentices. For the states that have state approval authority to allow this to become a state function it is still subject to over all compliance with 29.29. In many instances our state law mirrors 29.29 but we have an opportunity to adopt regulations that might be more appropriate for the state we are operating in.

We have the federal law that has over all authority, we have Chapter 178, We have the Mn Plan. Both Chapter 178 and the Mn Plan have to be in compliance with 2929.

What will happen if we do not get recognition then this will not be the agency that will be approving apprenticeship agreements it would resort back to the federal government.

The advantage of registered apprenticeship is that apprentices are exempted from prevailing wage and the Davis Bacon Act on publicly funded projects.

New Member introduction

Everett Pettiford: Replacement for Roosevelt Gaines (Retired)
I have sat on 292, Arch ATC for 13 when a business agent. I have been in involved with JACT. Representing Urban League.

VII. Apprenticeship Coordinative Report Buck Paulsrud

The Apprenticeship Coordinators of Mn exists for a few reasons; to advocate for apprentices and for apprenticeship programs specifically in the State of Mn. To keep abreast of changes in the industry along with the needs of the industry to improve and drive in the industry.

One of the things the coordinators association does is administers a fund for injured apprentice's. We disperse funds at \$500. a time. We had a fund raiser diner last week, we raised almost \$3,400. at that event.

As far as the industry it has been the worst ever, we are looking at a better 11 then we had in 2010. We are on the up swing.

Annual out state meeting toggles between Duluth and Rochester. This March 17th it will be in Rochester. The next fund raiser is for the injured apprentice fund June 1st Pat Rolfer Golf Tournament.

VIII. BoardDiscussion

Wade: In the light of all the new members it would be appropriate if the board spend some time together so we can better understand what the total responsibilities are. The Advisory board meetings are but one component of obligations of this board.

Dale Narlock would like to spend some time with *the new* Commissioner and the Assistant Commissioner it might be helpful for everyone to understand what the responsibilities are.

Ferrara: It is over due and would be very helpful.

Melander: July 20 meeting may have conflict with labor event.

Wade: Struggled with meetings in December.

Wade: We are trying to go paperless with communication with the board members along with the interested party group so please make sure we have your email.

Adjournment

Movement to adjourn by Ferrara second by Sogla 2:20

Respectfully Submitted,

Roslyn Wade

Roslyn Wade