

MINUTES

Apprenticeship Advisory Board Meeting

Date: January 18, 2017
Time: 1:30pm
Location: Minnesota Room
Minnesota Department of Labor & Industry
443 Lafayette Road N
St. Paul, MN 55155

Attendance:

Members Present:

Laurie Warner
Michael Mitchell
Todd Ferrara
Everett Pettiford
Tom McCarthy
Matt McDowell
John Aiken – DLI

Attendees:

Jamie Quenzer – ETN
Michelle Dreier – MEA
Melissa Stachovich – MREA
Mary Kay Piuz – Center Point Energy
Rick Martagon – DLI
Rich Davey – DLI
Ruth Taylor - DLI
Gary Larsen – Laborers
Mitchell Davis Jr.

Members Not Present:

Jeni Blaylock
Harry Melander
Don Mullin

I. Call to Order

Meeting was called to order by Chair Warner at 1:30pm.

- a. **Roll Call** was taken and the chair directed that the record would note those members in attendance, and those absent.

II. Approval of the January Meeting Agenda

A motion was made to accept the agenda as present, and seconded. Agenda approved without objection.

III. Approval of Previous Meeting Minutes from October 11, 2016.

A motion was made and seconded to accept the October 11, 2016 meeting minutes as presented. No corrections, errors or omissions. Minutes approved unanimously.

IV. Old Business

None presented.

V. New Business

1. Registered Apprenticeship Report:

Apprenticeship Director John Aiken reported the following:

Compliance:

- Aiken reported that the Apprenticeship unit served more than 200 programs in various ways through technical assistance, diversity and inclusion efforts, compliance reviews and supervisory visit check-ins;
- completed more than 55 compliance reviews;
- conducted more than 70 supervisory visits; and
- facilitated more than 3,400 registrations.

Development:

- Aiken shared that the work of the Minnesota Apprenticeship Initiative (a partnership of DLI and DEED) continues. The focus of this initiative is to work with employers in the agriculture, advanced manufacturing, health care, IT and transportation sectors to develop registered apprenticeship programs to recruit, train and retain their talent. DLI has assisted in developing 7 new programs over the last year with Viracon, Owens Corning, Roseau Ford, K&G Manufacturing, Good Shephard long term care and most recently Fairview Health Services. DLI continues to engage employers.
- The Development team is working with other Minnesota businesses such as Potlatch, Buhler, HCMC, Healthpartners, Goldn'Plump, and Marvin Windows to name a few.
- Aiken reported that the goal of the Minnesota Apprenticeship Initiative is to engage 100 Minnesota employers in 30 occupations increasing apprentices by 1,000 over 5 years.
- DLI is the recipient of an Accelerator and APEX grants from the USDOL. Accelerator funds are being used to facilitate integration with USDOL reporting and program development. APEX funding supports 4 career readiness programs partnering with DLI: Building Minnesota Apprenticeship Program, the Carpenters, Cement Masons and Bricklayers.
- Aiken said that in its efforts to expand apprenticeship opportunities to underserved populations the Apprenticeship Unit announced the availability of \$100,000 in LEAP funds as well as \$30,000 in Women Economic Security Act funds to community-based organizations. Aiken announced that funds have been awarded to the Minneapolis Urban League, Goodwill EasterSeals and the Construction Careers Foundation.

National Apprenticeship Week:

As part of National Apprenticeship Week, Aiken said that he had the opportunity to visit and tour: Viracon, South Central Electric JAC, SE Minnesota Plumbers and Steamfitters JAC, and Southern Minnesota Sheet Metal JAC programs. He thanked apprenticeship sponsors for their continuing work and expressed appreciation to the Governor for issuing a proclamation in celebration of registered apprenticeship.

Apprenticeship Participation Rate December 2016 Snapshot:

Number	Category	Part. Rate 2016	Part. Rate 2015	Part. Rate 2014	Part Rate 2010
11,257	Total Active Participation				
745	Female Participation	6.62%	6.78%	6.65%	4.6%
2,322	Minority Participation	20.63%	19.62%	18%	12.39%
651	Veteran Participation	5.8%	4.38%	3.7%	4.17%

Minority participation has increased from 12% in 2010 to 20% today.
 Female participation increased from 4.6 % in 2010 to nearly 7% today.
 Veteran participation increased from 4% in 2010 to 5.80% today.

2. Discussion and Approval of Registered Apprenticeship Report

Mike Mitchell, MDE, has been a board member since 2000. Mitchell will be nearing the end of his career with MDE, and Mitchell thanked John Aiken for bringing a tremendous amount of enthusiasm and passion to his role as the Director of the Apprenticeship Board. Mitchell thanked Aiken for all that he has done, and all the support he has given him. Mitchell added that it has been a pleasure being the ad hoc member to the board and very satisfying.

McDowell raised a question about Golden Plump in St. Cloud which was just sold at the end of November. It is now under management of Pilgrim’s Pride out of Colorado. McDowell wanted to know if registered apprenticeship will continue to work with them. Supervisor of Registered Apprenticeship, Rick Martagon responded stating that registered apprenticeship is aware of the sale, and LaRohn Latimer and Leslie Philmon are in continued talks with Golden Plump to bring their program on board.

A motion was made by McCarthy to accept Director Aiken’s report, and seconded by Ferrara. Report approved without objection.

3. Apprenticeship Coordinator’s Report

Gary Larson, Construction Craft Laborers

Larson reported that many folks are at a conference this week, reminded the audience of a Construct Tomorrow event scheduled for Duluth March 8th and 9th and Hinckley in March.

He added that negotiations for the Women Build Nations Conference is going to be in Chicago in September or October.

Larson reported that there is about 200 trainees at the Labors Training Center this week taking classes. Also 22 taking training in Duluth. They will be having a graduation ceremony for 300 graduates this year.

3. Board Discussion

John Aiken, Apprenticeship Director

Proposed Meeting Dates:

Wednesday, April 19, 2017

Wednesday, July 12, 2017

Wednesday, October 18, 2017

Ferrara felt that it was important to commit to dates in advance.

Aiken responded that an email will be sent out to the board members as to the dates, and the board members could respond accordingly to availability.

VI. Adjournment