

MNOSHA

**Minnesota Occupational Safety and
Health Compliance
and
Minnesota Workplace Safety
Consultation**

STRATEGIC MANAGEMENT PLAN

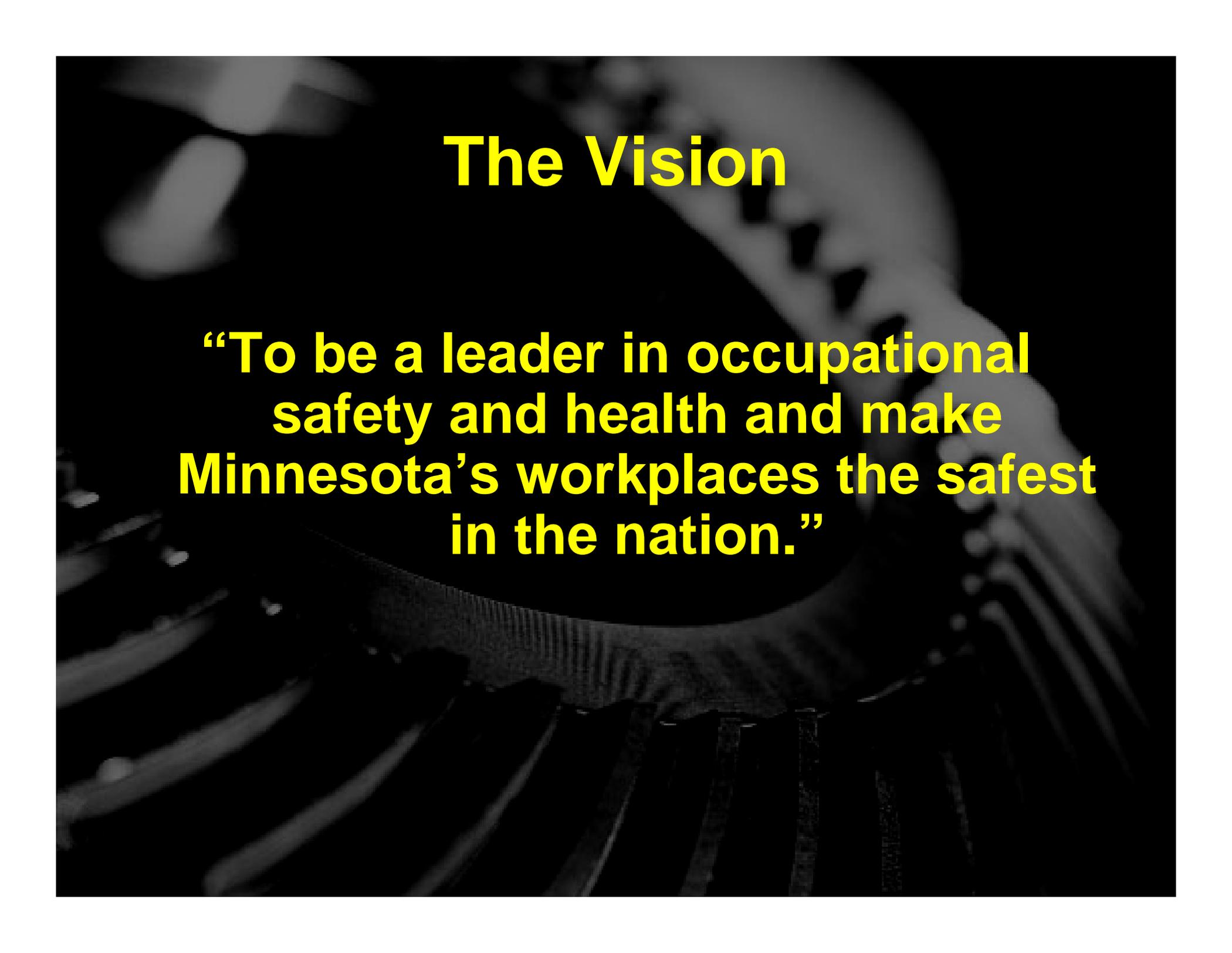
Fiscal Years 2009 - 2013



The Mission



“To make sure every worker in the State of Minnesota has a safe and healthful workplace.”



The Vision

“To be a leader in occupational safety and health and make Minnesota’s workplaces the safest in the nation.”

MNOSHA
Strategic Goals
2009 - 2013





Strategic Goal 1

Reduce occupational hazards through compliance inspections and direct interventions.

Remainder of each year in 5-yr plan, i.e., 2010-2013:

- Reduce Total Recordable Cases (TRC) Rate by 2% from previous 5-yr avg.
- Reduce fatality rate from previous 5-yr avg.
- Compliance: Increase hazards identified by 1% each year
- WSC: Conduct initial visits and follow-ups

Strategic Goal 1

- **Establishment emphasis: Increase programmed inspections/ consultations in identified industries each year**



Strategic Goal 2

Promote a safety and health culture through compliance assistance, outreach, cooperative programs and strong leadership.

- **Partnerships:** Add 1 each year
- **VPP (MNSTAR):** Add 4 each year
- **MNSHARP:** Add 4 each year
- **Alliances:** Add 1 each year



Strategic Goal 2



- **Compliance**: Increase number of people participating in outreach/training by 5% each year
- **WSC**: Conduct 250 intervention and technical assistance sessions for private and public sectors

Strategic Goal 2

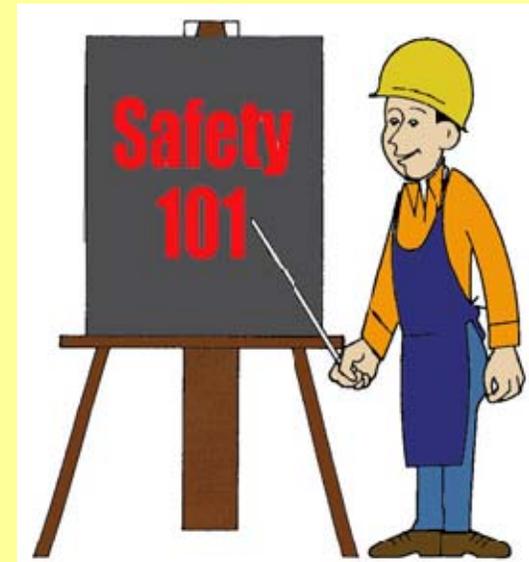
■ WSC:

Increase familiarity with;

- **MNOSHA standards**
- **Policies procedures**
- **Regulations and reference material**

Through;

- **Technical assistance**
- **Intervention**
- **Outreach / Training**
- **Alliance**
- **Grants**
- **Onsite consultation**



Strategic Goal 2

- **Compliance: Maintain response time and/or service to stakeholders re:**
 - Telephone inquiries,
 - Written requests for information;
 - MNOSHA website information/updates,
 - Lapse time of inspections
- **Homeland security: Ongoing**



Strategic Goal 3

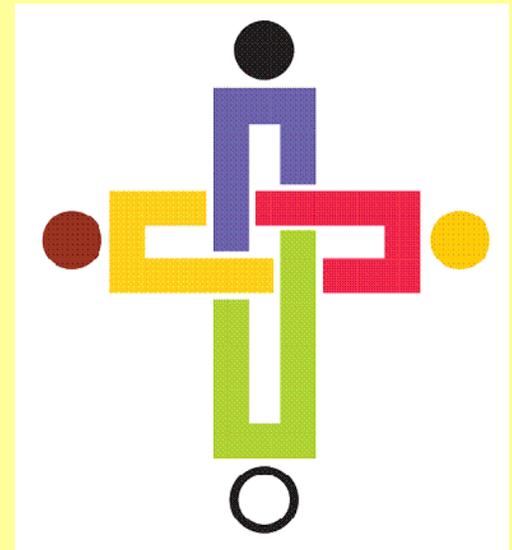
Strengthen and improve MNOSHA Compliance's infrastructure.

Maximize MNOSHA Workplace Safety Consultation's effectiveness and efficiency by strengthening our capabilities and infrastructure.

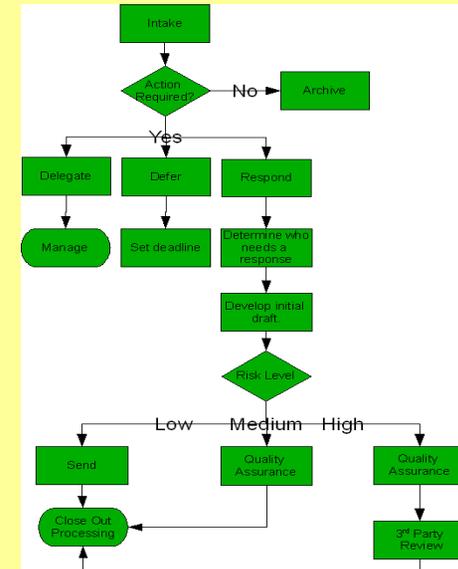
Strategic Goal 3

- **Compliance:**

- Review rules, standards and procedures annually for effectiveness
- Develop workforce development retention plan



Strategic Goal 3



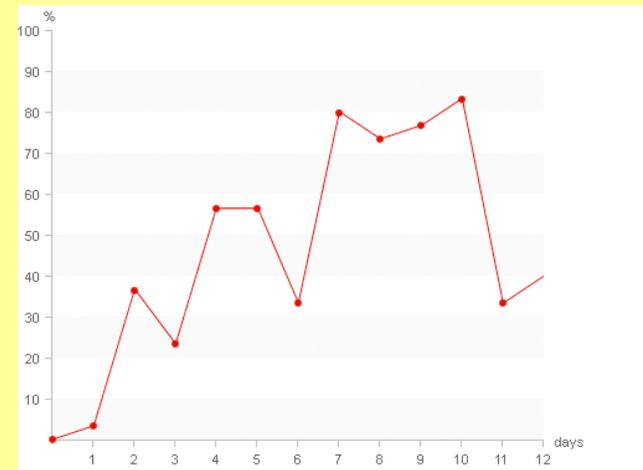
■ Compliance:

- Monitor and improve systems and processes to ensure the business needs of MNOSHA, the requirements of federal OSHA, and the services provided to stakeholders are met:
 - develop workflow analysis of various internal processes

Strategic Goal 3

▪ WSC:

- Develop and implement marketing plan, focusing MNOSHA WORKPLACE SAFETY CONSULTATION assistance towards employers with the highest TRCs and the highest injury and illness rates (DART) within the targeted industries
- Develop and implement effectiveness measures and ensure MARC and CAPP requirements are met and maintained



This material can be provided to you in a different format (Braille, large print or audiotape) if you call the MNOSHA Training/Outreach Office at (651) 284-5050; toll-free 1-877-470-OSHA (1-877-470-6742) or via TTY (651) 297-4198.

Material contained in this publication is in the public domain and may be reproduced, fully or partially, without permission of the Minnesota Department of Labor and Industry or MNOSHA. Source credit is requested but not required.

For more information, contact:

**Minnesota Department of Labor & Industry
Occupational Safety & Health Division
443 Lafayette Road
St. Paul, MN 55155-4307
Toll-free: 1-877-470-OSHA (1-877-470-6742)
E-mail: OSHA.Compliance@state.mn.us
www.dli.state.mn.us**