

## Common Minnesota workers' compensation benefit adjustments

| Statewide average weekly wage, minimum and maximum compensation rates and adjustments |                               |  |                           |   |  |  |   |                                       |
|---|-------------------------------|--|---------------------------|---|--|--|---|---------------------------------------|
| Effective date  | Statewide average weekly wage | Minimum compensation rate                      | Maximum compensation rate | Annual adjustment per M.S. 176.645        |  |  |   | Supplementary benefits rate (rounded) |
|   |                               |  |                           | D/I prior to 10/1/1992 due on anniversary | D/I 10/1/1992 - 9/30/1995 due on 2nd anniversary | D/I 10/1/1995 - 9/30/2013 due on 4th anniversary | D/I 10/1/2013 or later due on 3rd anniversary |                                       |
|   |                               | Minimum rate or actual wage, whichever is less |                           |   |  |  |   |                                       |
| 10/1/1992   | \$459.00                      | \$91.80  | \$481.95                  | 3.61%                                     | N/A  | N/A  | N/A   | \$299.00                              |
| 10/1/1993   | \$484.00                      | \$96.80  | \$508.20                  | 5.45%                                     | N/A  | N/A  | N/A   | \$315.00                              |
| 10/1/1994   | \$492.00                      | \$98.40  | \$516.60                  | 1.65%                                     | 1.65%  | N/A  | N/A   | \$320.00                              |
| <i>10/1/1995 minimum and maximum set by statute</i>                                   |                               |  |                           |   |  |  |   |                                       |
| 10/1/1995   | \$505.00                      | \$104.00                                       | \$615.00                  | 2.64%                                     | 2.64%  | N/A  | N/A   | \$329.00                              |
| 10/1/1996   | \$524.00                      | \$104.00                                       | \$615.00                  | 3.76%                                     | 3.76%  | N/A  | N/A   | \$341.00                              |
| 10/1/1997   | \$553.00                      | \$104.00                                       | \$615.00                  | 5.53%                                     | 4.00%  | N/A  | N/A   | \$360.00                              |
| 10/1/1998   | \$579.00                      | \$104.00                                       | \$615.00                  | 4.70%                                     | 4.00%  | N/A  | N/A   | \$377.00                              |
| 10/1/1999   | \$615.00                      | \$104.00                                       | \$615.00                  | 6.00%                                     | 4.00%  | 2.00%  | N/A   | \$400.00                              |
| 10/1/2000   | \$642.00                      | \$130.00                                       | \$750.00                  | 4.39%                                     | 4.00%  | 2.00%  | N/A   | \$418.00                              |
| 10/1/2001   | \$680.00                      | \$130.00                                       | \$750.00                  | 5.92%                                     | 4.00%  | 2.00%  | N/A   | \$442.00                              |
| 10/1/2002   | \$702.00                      | \$130.00                                       | \$750.00                  | 3.24%                                     | 3.24%  | 2.00%  | N/A   | \$457.00                              |
| 10/1/2003   | \$718.00                      | \$130.00                                       | \$750.00                  | 2.28%                                     | 2.28%  | 2.00%  | N/A   | \$467.00                              |
| 10/1/2004   | \$740.00                      | \$130.00                                       | \$750.00                  | 3.06%                                     | 3.06%  | 2.00%  | N/A   | \$481.00                              |
| 10/1/2005   | \$774.00                      | \$130.00                                       | \$750.00                  | 4.59%                                     | 4.00%  | 2.00%  | N/A   | \$504.00                              |
| 10/1/2006   | \$782.00                      | \$130.00                                       | \$750.00                  | 1.03%                                     | 1.03%  | 1.03%  | N/A   | \$509.00                              |
| 10/1/2007   | \$808.00                      | \$130.00                                       | \$750.00                  | 3.32%                                     | 3.32%  | 2.00%  | N/A   | \$526.00                              |
| 10/1/2008   | \$850.00                      | \$130.00                                       | \$850.00                  | 5.20%                                     | 4.00%  | 2.00%  | N/A   | \$553.00                              |
| 10/1/2009   | \$878.00                      | \$130.00                                       | \$850.00                  | 3.29%                                     | 3.29%  | 2.00%  | N/A   | \$571.00                              |
| 10/1/2010   | \$868.00                      | \$130.00                                       | \$850.00                  | -1.14%                                    | -1.14%   | -1.14%   | N/A   | \$565.00                              |
| 10/1/2011   | \$896.00                      | \$130.00                                       | \$850.00                  | 3.23%                                     | 3.23%  | 2.00%  | N/A   | \$583.00                              |
| 10/1/2012   | \$916.00                      | \$130.00                                       | \$850.00                  | 2.23%                                     | 2.23%  | 2.00%  | N/A   | \$596.00                              |
| <i>10/1/2013 maximum changed to 102% SAWW</i>   |                               |  |                           |   |  |  |   |                                       |
| 10/1/2013   | \$945.00                      | \$130.00                                       | \$963.90                  | 3.17%                                     | 3.17%  | 2.00%  | N/A   | \$615.00                              |
| 10/1/2014   | \$961.00                      | \$130.00                                       | \$980.22                  | 1.69%                                     | 1.69%  | 1.69%  | N/A   | \$625.00                              |
| 10/1/2015   | \$989.00                      | \$130.00                                       | \$1,008.78                | 2.91%                                     | 2.91%  | 2.00%  | N/A   | \$643.00                              |
| 10/1/2016   | \$1,026.00                    | \$130.00                                       | \$1,046.52                | 3.74%                                     | 3.74%  | 2.00%  | 3.00%   | \$667.00                              |
| 10/1/2017   | \$1,041.00                    | \$130.00                                       | \$1,061.82                | 1.46%                                     | 1.46%  | 1.46%  | 1.46%   | \$677.00                              |
| 10/1/2018   | \$1,077.00                    | \$130.00                                       | \$1,098.54                | 3.46%                                     | 3.46%  | 2.00%  | 3.00%   | \$701.00                              |
| 10/1/2019   | \$1,112.00                    | \$130.00                                       | \$1,134.24                | 3.25%                                     | 3.25%  | 2.00%  | 3.00%   | \$723.00                              |
| 10/1/2020   | \$1,144.00                    | \$130.00                                       | \$1,166.88                | 2.88%                                     | 2.88%  | 2.00%  | 2.88%   | \$744.00                              |
| <i>10/1/2021 minimum changed to 20% of maximum CR per M.S. 176.101 Subd. 1</i>        |                               |  |                           |   |  |  |   |                                       |
| 10/1/2021   | \$1,232.00                    | \$251.33                                       | \$1,256.64                | 6.00%                                     | 4.00%  | 2.00%  | 3.00%   | \$801.00                              |
| 10/1/2022   | \$1,287.00                    | \$262.55                                       | \$1,312.74                | 4.46%                                     | 4.00%  | 2.00%  | 3.00%   | \$837.00                              |
| 10/1/2023   | \$1,337.00                    | \$272.75                                       | \$1,363.74                | 3.89%                                     | 3.89%  | 2.00%  | 3.00%   | \$870.00                              |
| <i>10/1/2024 maximum changed to 108% SAWW</i>   |                               |  |                           |   |  |  |   |                                       |
| 10/1/2024   | \$1,372.00                    | \$296.35                                       | \$1,481.76                | 2.62%                                     | 2.62%  | 2.00%  | 2.62%   | \$892.00                              |

| Meals, includes tax and gratuity |           |         |         |
|----------------------------------|-----------|---------|---------|
| Effective date                   | Breakfast | Lunch   | Dinner  |
| 7/1/1987                         | \$6.00    | \$7.00  | \$12.00 |
| 7/1/1989                         | \$6.00    | \$7.00  | \$12.00 |
| 7/1/1991                         | \$7.00    | \$8.00  | \$13.00 |
| 7/1/1993                         | \$7.00    | \$8.00  | \$13.00 |
| 8/20/1997                        | \$7.00    | \$9.00  | \$14.00 |
| 7/1/1999                         | \$7.00    | \$9.00  | \$14.00 |
| 1/1/2001                         | \$7.00    | \$9.00  | \$15.00 |
| 1/1/2014                         | \$9.00    | \$11.00 | \$16.00 |

| Interest       |            |                |         |
|----------------|------------|----------------|---------|
| Effective date | Percent    | Effective date | Percent |
| < 10/1/1995    | usually 8% | 1/1/2001       | 6%      |
| 10/1/1995      | 6%         | 1/1/2002       | 2%      |
| 1/1/1996       | 5%         | 1/1/2003       | 4%      |
| 1/1/1999       | 4%         | 1/1/2007       | 5%      |
| 1/1/2000       | 5%         | 1/1/2008**     | 4%      |

\*\*As of 8/1/2009 for judgments/awards of > \$50,000 the rate is 10%.

| Mileage reimbursement (personal car)                   |                |
|--|----------------|
| Effective date   | Cents per mile |
| 7/1/1967   | 9.0            |
| 7/1/1971   | 10.0           |
| 7/1/1973   | 12.0           |
| 7/1/1974   | 14.0           |
| 7/1/1975   | 15.0           |
| 9/1/1975   | 16.0           |
| 3/1/1976   | 15.0           |
| 7/1/1976   | 16.0           |
| 7/1/1979   | 19.0           |
| 7/1/1981   | 24.0           |
| 7/1/1983   | 26.0           |
| 7/1/1987   | 27.0           |
| <i>Pay lesser of this rate or employer's set rate.</i> |                |
| 12/20/1993   | 27.0           |
| 1/1/1998   | 29.0/31.0      |
| 7/1/1999   | 29.0           |
| 1/1/2000   | 32.5           |
| 1/1/2001   | 34.5           |
| 1/1/2002   | 36.5           |
| 1/1/2003   | 36.0           |
| 1/1/2004   | 37.5           |
| 1/1/2005   | 40.5           |
| 9/1/2005   | 48.5           |
| 1/1/2006   | 44.5           |
| 1/1/2007   | 48.5           |
| 1/1/2008   | 50.5           |
| 7/1/2008   | 58.5           |
| 1/1/2009   | 55.0           |
| 1/1/2010   | 50.0           |
| 1/1/2011   | 51.0           |
| 7/1/2011   | 55.5           |
| 1/1/2013   | 56.5           |
| 1/1/2014   | 56.0           |
| 1/1/2015   | 57.5           |
| 1/1/2016   | 54.0           |
| 1/1/2017   | 53.5           |
| 1/1/2018   | 54.5           |
| 1/1/2019   | 58.0           |
| 1/1/2020   | 57.5           |
| 1/1/2021   | 56.0           |
| 1/1/2022   | 58.5           |
| 7/1/2022   | 62.5           |
| 1/1/2023   | 65.5           |
| 1/1/2024   | 67.0           |
| 1/1/2025   | 70.0           |

| Family farm         |                        |                     |
|---------------------|------------------------|---------------------|
| Average annual wage | Year services rendered | Year policy written |
| \$23,828            | 1992                   | 1993                |
| \$25,147            | 1993                   | 1994                |
| \$25,535            | 1994                   | 1995                |
| \$26,258            | 1995                   | 1996                |
| \$27,208            | 1996                   | 1997                |
| \$28,708            | 1997                   | 1998                |
| \$30,086            | 1998                   | 1999                |
| \$31,943            | 1999                   | 2000                |
| \$33,366            | 2000                   | 2001                |
| \$35,311            | 2001                   | 2002                |
| \$36,457            | 2002                   | 2003                |
| \$37,311            | 2003                   | 2004                |
| \$38,441            | 2004                   | 2005                |
| \$40,203            | 2005                   | 2006                |
| \$40,636            | 2006                   | 2007                |
| \$41,996            | 2007                   | 2008                |
| \$44,154            | 2008                   | 2009                |
| \$45,618            | 2009                   | 2010                |
| \$45,095            | 2010                   | 2011                |
| \$46,572            | 2011                   | 2012                |
| \$47,616            | 2012                   | 2013                |
| \$49,134            | 2013                   | 2014                |
| \$49,924            | 2014                   | 2015                |
| \$51,420            | 2015                   | 2016                |
| \$53,349            | 2016                   | 2017                |
| \$54,103            | 2017                   | 2018                |
| \$55,978            | 2018                   | 2019                |
| \$57,817            | 2019                   | 2020                |
| \$59,452            | 2020                   | 2021                |
| \$64,017            | 2021                   | 2022                |
| \$66,883            | 2022                   | 2023                |
| \$69,517            | 2023                   | 2024                |
| \$71,300            | 2024                   | 2025                |

## Common Minnesota workers' compensation benefit adjustments

| Effective date           | Med fee conversion %                            | RBRVS conversion factor                             | IME max charges % adjustment                                |   |
|--------------------------|---|---|---|---|
| 12/20/1993               |   | 52.05   |   |   |
| 10/1/1994                | 1.65%   | 52.91   |   | 1.65%                                   |
| 10/1/1995                | 2.64%   | 54.31   |   | 2.64%                                   |
| 10/1/1996                | 3.76%   | 56.35   |   | 3.76%                                   |
| 10/1/1997                | 5.53%   | 59.47   |   | 5.53%                                   |
| 10/1/1998                | 4.70%   | 62.27   |   | 4.70%                                   |
| 10/1/1999                | 6.22%   | 66.14   |   | 6.22%                                   |
| 10/1/2000                | 4.39%   | 69.04   |   | 4.39%                                   |
| 10/1/2001                | 5.92%   | 73.13   |   | 5.92%                                   |
| 10/1/2002                | 2.80%   | 75.18   |   | 2.80%                                   |
| 10/1/2003                | 0.00%   | 75.18   |   | 0.00%                                   |
| 10/1/2004                | 1.50%   | 76.31   |   | 1.50%                                   |
| 10/1/2005                | See below                                       | See below   |   | 0.00%                                   |
| 10/1/2006                | See below                                       | See below   |   | 0.73%                                   |
| 10/1/2007                | See below                                       | See below   |   | 0.90%                                   |
| 10/1/2008                | See below                                       | See below   |   | 4.10%                                   |
| 10/1/2009                | See below                                       | See below   |   | 1.10%                                   |
| 10/1/2010                | See below                                       | See below   |   | -1.14%                                  |
| 10/1/2011                | See below                                       | See below   |   | 2.40%                                   |
| 10/1/2012                | See below                                       | See below   |   | 1.50%                                   |
| 10/1/2013                | See below                                       | See below   |   | 1.20%                                   |
| 10/1/2014                | See below                                       | See below   |   | 0.20%                                   |
| 10/1/2015                | See below                                       | See below   |   | 0.60%                                   |
| 10/1/2016                | See below                                       | See below   |   | 0.00%                                   |
| 10/1/2017                | See below                                       | See below   |   | 0.20%                                   |
| 10/1/2018                | See below                                       | See below   |   | 0.45%                                   |
| 10/1/2019                | See below                                       | See below   |   | 0.82%                                   |
| 10/1/2020                | See below                                       | See below   |   | 0.89%                                   |
| 10/1/2021                | See below                                       | See below   |   | 1.18%                                   |
| 10/1/2022                | See below                                       | See below   |   | 3.69%                                   |
| 10/1/2023                | See below                                       | See below   |   | 0.50%                                   |
| 10/1/2024                | See below                                       | See below   |   | 0.52%                                   |
| RBRVS conversion factors |   |   |   |   |
| Effective date           | Medical and surgical services in M.R. 5221.4030 | Pathology and laboratory services in M.R. 5221.4040 | Physical Medicine Rehabilitation services in M.R. 5221.4050 | Chiropractic services in M.R. 5221.4060 |
| 10/1/2005                | \$76.31   | \$63.72   | \$66.16   | \$48.08                                 |
| 10/1/2006                | \$76.87   | \$64.19   | \$66.64   | \$55.35                                 |
| 10/1/2007                | \$77.56   | \$64.77   | \$67.24   | \$55.85                                 |
| 10/1/2008                | \$80.74   | \$67.43   | \$70.00   | \$58.14                                 |
| 10/1/2009                | \$81.63   | \$68.17   | \$70.77   | \$58.78                                 |
| 10/1/2010                | \$67.23   | \$39.60   | \$52.35   | \$53.48                                 |
| 10/1/2011                | \$68.84   | \$40.55   | \$53.61   | \$54.76                                 |
| 10/1/2012                | \$69.87   | \$41.16   | \$54.41   | \$55.58                                 |
| 10/1/2013                | \$64.69   | \$55.68   | \$48.88   | \$48.83                                 |
| 10/1/2014                | \$64.73   | \$55.75   | \$48.89   | \$48.80                                 |
| 10/1/2015                | \$65.12   | \$56.08   | \$49.18   | \$49.09                                 |
| 10/1/2016                | \$69.48   | \$56.70   | \$55.57   | \$49.34                                 |
| 10/1/2017                | \$69.62   | \$56.81   | \$55.68   | \$49.44                                 |
| 10/1/2018                | \$69.93   | \$57.07   | \$55.93   | \$49.66                                 |
| 10/1/2019                | \$70.24   | \$59.57   | \$58.16   | \$50.25                                 |
| 10/1/2020                | \$70.86   | \$60.10   | \$58.68   | \$50.70                                 |
| 10/1/2021                | \$71.70   | \$60.81   | \$59.37   | \$51.30                                 |
| 10/1/2022                | \$66.83   | \$60.77   | \$60.02   | \$52.00                                 |
| 10/1/2023                | \$67.17   | \$61.08   | \$60.32   | \$52.27                                 |
| 10/1/2024                | \$67.52   | \$61.39   | \$60.64   | \$52.54                                 |

| Vocational rehabilitation maximum fees |  |  |   |
|--|--|--|---|
| Effective date                         | Rehabilitation annual adjustment for hourly fees | Max QRC hourly fee (pay this fee or provider rate, whichever is lower) | Max job development and placement fee (pay this fee or provider rate, whichever is lower) |
|  |  | \$65.00  | \$50.00   |
| 10/1/1993                              | 4.00%  | \$67.60  | \$52.00   |
| 10/1/1994                              | 1.65%  | \$68.72  | \$52.86   |
| 10/1/1995                              | 2.00%  | \$70.09  | \$53.92   |
| 10/1/1996                              | 2.00%  | \$71.49  | \$55.00   |
| 10/1/1997                              | 2.00%  | \$72.92  | \$56.10   |
| 10/1/1998                              | 2.00%  | \$74.38  | \$57.22   |
| 10/1/1999                              | 2.00%  | \$75.87  | \$58.36   |
| 10/1/2000                              | 2.00%  | \$77.39  | \$59.53   |
| 10/1/2001                              | 2.00%  | \$78.94  | \$60.72   |
| 10/1/2002                              | 2.00%  | \$80.52  | \$61.93   |
| 10/1/2003                              | 2.00%  | \$82.13  | \$63.17   |
| 10/1/2004                              | 2.00%  | \$83.77  | \$64.43   |
| 10/1/2005                              | 2.00%  | \$85.45  | \$65.72   |
| 10/1/2006                              | 1.03%  | \$86.33  | \$66.40   |
| 10/1/2007                              | 2.00%  | \$88.06  | \$67.73   |
| 10/1/2008                              | 2.00%  | --   | \$69.08   |
| 10/1/2008 maximum set by statute*      |  | *\$91.00   | --  |
| 10/1/2009                              | 2.00%  | \$92.82  | \$70.46   |
| 10/1/2010                              | 0.00%  | \$92.82  | \$70.46   |
| 10/1/2011                              | 2.00%  | \$94.68  | \$71.87   |
| 10/1/2012                              | 2.00%  | \$96.57  | \$73.31   |
| 10/1/2013                              | 3.00%  | \$99.47  | \$75.51   |
| 10/1/2014                              | 1.69%  | \$101.15   | \$76.79   |
| 10/1/2015                              | 2.91%  | \$104.09   | \$79.02   |
| 10/1/2016                              | 3.00%  | \$107.21   | \$81.39   |
| 10/1/2017                              | 1.46%  | \$108.78   | \$82.58   |
| 9/24/2018 maximum set by rule**        |  | **\$103.10   | \$82.58   |
| 10/1/2018                              | 3.00%  | \$106.19   | \$85.06   |
| 10/1/2019                              | 3.00%  | \$109.38   | \$87.61   |
| 10/1/2020                              | 3.00%  | \$112.53   | \$90.13   |
| 10/1/2021                              | 2.88%  | \$115.91   | \$92.83   |
| 10/1/2022                              | 3.00%  | \$119.39   | \$95.61   |
| 10/1/2023                              | 3.00%  | \$122.97   | \$98.48   |
| 10/1/2024                              | 2.62%  | \$126.19   | \$101.06  |

**Independent medical examination (IME) fees Minnesota Rules Part 5219.0500**

September 2024

|  | 12/1/1993 - 9/30/1994 | 10/1/1994-9/30/1995 | 10/1/1995-9/30/1996 | 10/1/1996-9/30/1997 | 10/1/1997-9/30/1998 | 10/1/1998-9/30/1999 | 10/1/1999-9/30/2000 | 10/1/2000-9/30/2001 | 10/1/2001-9/30/2002 | 10/1/2002-9/30/2003 <sup>*</sup> | 10/1/2003-9/30/2004 <sup>*</sup> | 10/1/2004-9/30/2005 <sup>*</sup> | 10/1/2005-9/30/2006 <sup>1</sup> | 10/1/2006-9/30/2007 | 10/1/2007-9/30/2008 | 10/1/2008-9/30/2009 |
|--|-----------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|---------------------|---------------------|---------------------|
| Subpart 3  |                       | 1.65%               | 2.64%               | 3.76%               | 5.53%               | 4.70%               | 6.22%               | 4.39%               | 5.92%               | 2.80%                            | 0.00%                            | 1.50%                            | 0.00%                            | 0.73%               | 0.90%               | 4.10%               |
| A(1) - record review - first 50 pages  | \$175.00              | \$177.89            | \$182.58            | \$189.45            | \$199.93            | \$209.32            | \$222.34            | \$232.10            | \$245.84            | \$252.73                         | \$252.73                         | \$256.52                         | \$256.52                         | \$258.39            | \$260.72            | \$271.40            |
| A(2) - each additional 50 pages  | \$100.00              | \$101.65            | \$104.33            | \$108.26            | \$114.24            | \$119.61            | \$127.05            | \$132.63            | \$140.48            | \$144.42                         | \$144.42                         | \$146.58                         | \$146.58                         | \$147.65            | \$148.98            | \$155.09            |
| B - obtain history and examine employee  | \$275.00              | \$279.54            | \$286.92            | \$297.71            | \$314.17            | \$328.93            | \$349.39            | \$364.73            | \$386.32            | \$397.14                         | \$397.14                         | \$403.10                         | \$403.10                         | \$406.04            | \$409.70            | \$426.49            |
| C - read, interpret, and analysis of x rays, diagnostic images                                     | \$75.00               | \$76.24             | \$78.25             | \$81.19             | \$85.68             | \$89.71             | \$95.29             | \$99.47             | \$105.36            | \$108.31                         | \$108.31                         | \$109.94                         | \$109.94                         | \$110.74            | \$111.74            | \$116.32            |
| D - written report, diagnosis, analysis, treatment recommendations                                 | \$250.00              | \$254.13            | \$260.83            | \$270.64            | \$285.61            | \$299.03            | \$317.63            | \$331.58            | \$351.20            | \$361.04                         | \$361.04                         | \$366.45                         | \$366.45                         | \$369.13            | \$372.45            | \$387.72            |
| E 2(b) - travel surcharge outside of 7 county metro area   | \$75.00               | \$76.24             | \$78.25             | \$81.19             | \$85.68             | \$89.71             | \$95.29             | \$99.47             | \$105.36            | \$108.31                         | \$108.31                         | \$109.94                         | \$109.94                         | \$110.74            | \$111.74            | \$116.32            |
| F(1) - post exam supplemental report w/in 6 months of exam   | \$150.00              | \$152.48            | \$156.50            | \$162.38            | \$171.36            | \$179.42            | \$190.58            | \$198.95            | \$210.72            | \$216.62                         | \$216.62                         | \$219.87                         | \$219.87                         | \$221.48            | \$223.47            | \$232.63            |
| F(2) - review additional records of more than 25 pages   | \$100.00              | \$101.65            | \$104.33            | \$108.26            | \$114.24            | \$119.61            | \$127.05            | \$132.63            | \$140.48            | \$144.42                         | \$144.42                         | \$146.58                         | \$146.58                         | \$147.65            | \$148.98            | \$155.09            |
| G(1) - IME canceled at least 3 business days before exam   | \$0.00                | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00                           | \$0.00                           | \$0.00                           | \$0.00                           | \$0.00              | \$0.00              | \$0.00              |
| G(2) - failure to appear or canceled less than 3 business days before exam                         | \$400.00              | \$406.60            | \$417.33            | \$433.03            | \$456.97            | \$478.45            | \$508.21            | \$530.52            | \$561.93            | \$577.66                         | \$577.66                         | \$586.33                         | \$586.33                         | \$590.61            | \$595.92            | \$620.35            |
| H(1) - deposition and court appearance, review of new or additional first 50 pages                 | \$175.00              | \$177.89            | \$182.58            | \$189.45            | \$199.93            | \$209.32            | \$222.34            | \$232.10            | \$245.84            | \$252.73                         | \$252.73                         | \$256.52                         | \$256.52                         | \$258.39            | \$260.72            | \$271.40            |
| H(1) - each additional 50 pages  | \$100.00              | \$101.65            | \$104.33            | \$108.26            | \$114.24            | \$119.61            | \$127.05            | \$132.63            | \$140.48            | \$144.42                         | \$144.42                         | \$146.58                         | \$146.58                         | \$147.65            | \$148.98            | \$155.09            |
| H(2) - review of previously studied records, up to 50 pages  | \$75.00               | \$76.24             | \$78.25             | \$81.19             | \$85.68             | \$89.71             | \$95.29             | \$99.47             | \$105.36            | \$108.31                         | \$108.31                         | \$109.94                         | \$109.94                         | \$110.74            | \$111.74            | \$116.32            |
| H(2) - each additional 50 pages  | \$37.50               | \$38.12             | \$39.13             | \$40.60             | \$42.84             | \$44.85             | \$47.64             | \$49.74             | \$52.68             | \$54.16                          | \$54.16                          | \$54.97                          | \$54.97                          | \$55.37             | \$55.87             | \$58.16             |
| H(3) - deposition, per hour, minimum of 2 hours  | \$400.00              | \$406.60            | \$417.33            | \$433.03            | \$456.97            | \$478.45            | \$508.21            | \$530.52            | \$561.93            | \$577.66                         | \$577.66                         | \$586.33                         | \$586.33                         | \$590.61            | \$595.92            | \$620.35            |
| H(4) - court appearance, per hour, minimum of 3 hours  | \$400.00              | \$406.60            | \$417.33            | \$433.03            | \$456.97            | \$478.45            | \$508.21            | \$530.52            | \$561.93            | \$577.66                         | \$577.66                         | \$586.33                         | \$586.33                         | \$590.61            | \$595.92            | \$620.35            |
| H(5)(a) - cancellation fees for depositions and court appearances, canceled 6 business days before | \$0.00                | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00              | \$0.00                           | \$0.00                           | \$0.00                           | \$0.00                           | \$0.00              | \$0.00              | \$0.00              |
| H(5)(b) - canceled on 5th, 4th, or 3rd business day before   | \$500.00              | \$508.25            | \$521.67            | \$541.28            | \$571.22            | \$598.06            | \$635.26            | \$663.15            | \$702.41            | \$722.08                         | \$722.08                         | \$732.91                         | \$732.91                         | \$738.26            | \$744.90            | \$775.44            |
| H(5)(c) - if canceled 2 business days before   | \$700.00              | \$711.55            | \$730.33            | \$757.80            | \$799.70            | \$837.29            | \$889.37            | \$928.41            | \$983.37            | \$1,010.91                       | \$1,010.91                       | \$1,026.07                       | \$1,026.07                       | \$1,033.56          | \$1,042.86          | \$1,085.62          |
| H(5)(d) - if canceled 1 business day before or on same day   | \$800.00              | \$813.20            | \$834.67            | \$866.05            | \$913.94            | \$956.90            | \$1,016.42          | \$1,061.04          | \$1,123.85          | \$1,155.32                       | \$1,155.32                       | \$1,172.65                       | \$1,172.65                       | \$1,181.21          | \$1,191.84          | \$1,240.71          |
| I - attorney conference other than at time of deposition, 1 hour minimum                           | \$200.00              | \$203.30            | \$208.67            | \$216.51            | \$228.49            | \$239.23            | \$254.10            | \$265.26            | \$280.96            | \$288.83                         | \$288.83                         | \$293.16                         | \$293.16                         | \$295.30            | \$297.96            | \$310.18            |
| J - per hour charge for psychiatrists or psychologists for review or analysis of medical data      | \$200.00              | \$203.30            | \$208.67            | \$216.51            | \$228.49            | \$239.23            | \$254.10            | \$265.26            | \$280.96            | \$288.83                         | \$288.83                         | \$293.16                         | \$293.16                         | \$295.30            | \$297.96            | \$310.18            |

Minnesota Rules Part 5219.0500, Subp. 4. Adjustments. On October 1, 1994, and on October 1 of each succeeding year, the fees in this part must be adjusted by the percentage determined under Minnesota Statutes, section 176.645, in the same manner as the conversion factor of the relative value fee schedule is adjusted under Minn. Stat., section 176.136. This provision does not apply to expenses under subpart 3, item E, subitem (1) ...

\* Based on Producer Price Index for offices of physicians (PPI-P).

<sup>1</sup> No annual adjustment to conversion factors to offset legislative changes in reimbursement for chiropractic conversion factor. IME fees are adjusted per Minn. R. Part 5219.0500, Subp. 4, in the same manner as the adjustment of the conversion factors. Because there is no annual adjustment in the conversion factors, there will be no adjustment in the IME fees on 10/1/2005.

**Independent medical examination (IME) fees Minnesota Rules Part 5219.0500**

September 2024

|  | 10/1/2009 - 9/30/2010 | 10/1/2010 - 9/30/2011 | 10/1/2011 - 9/30/2012 | 10/1/2012 - 9/30/2013 | 10/1/2013 - 9/30/2014 | 10/1/2014 - 9/30/2015 | 10/1/2015 - 9/30/2016 | 10/1/2016 - 9/30/2017 | 10/1/2017 - 9/30/2018 | 10/1/2018 - 9/30/2019 | 10/1/2019 - 9/30/2020 | 10/1/2020 - 9/30/2021 | 10/1/2021 - 9/30/2022 | 10/1/2022 - 9/30/2023 | 10/1/2023 - 9/30/2024 | 10/1/2024 - 9/30/2025 |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Subpart 3  | 1.10%                 | -1.14%                | 2.40%                 | 1.50%                 | 1.20%                 | 0.20%                 | 0.60%                 | 0.00%                 | 0.20%                 | 0.45%                 | 0.82%                 | 0.89%                 | 1.18%                 | 3.69%                 | 0.50%                 | 0.52%                 |
| A(1) - record review - first 50 pages  | \$274.39              | \$271.26              | \$277.77              | \$281.94              | \$285.32              | \$285.89              | \$287.61              | \$287.61              | \$288.18              | \$289.48              | \$291.85              | \$294.45              | \$297.93              | \$308.92              | \$310.46              | \$312.08              |
| A(2) - each additional 50 pages  | \$156.79              | \$155.01              | \$158.73              | \$161.11              | \$163.04              | \$163.37              | \$164.35              | \$164.35              | \$164.68              | \$165.42              | \$166.77              | \$168.26              | \$170.24              | \$176.53              | \$177.41              | \$178.33              |
| B - obtain history and examine employee  | \$431.18              | \$426.27              | \$436.50              | \$443.05              | \$448.36              | \$449.26              | \$451.96              | \$451.96              | \$452.86              | \$454.90              | \$458.63              | \$462.71              | \$468.17              | \$485.45              | \$487.87              | \$490.41              |
| C - read, interpret, and analysis of x rays, diagnostic images                                     | \$117.60              | \$116.26              | \$119.05              | \$120.83              | \$122.28              | \$122.53              | \$123.26              | \$123.26              | \$123.51              | \$124.06              | \$125.08              | \$126.19              | \$127.68              | \$132.39              | \$133.06              | \$133.75              |
| D - written report, diagnosis, analysis, treatment recommendations                                 | \$391.99              | \$387.52              | \$396.82              | \$402.77              | \$407.60              | \$408.42              | \$410.87              | \$410.87              | \$411.69              | \$413.54              | \$416.93              | \$420.65              | \$425.61              | \$441.31              | \$443.52              | \$445.83              |
| E 2(b) - travel surcharge outside of 7 county metro area   | \$117.60              | \$116.26              | \$119.05              | \$120.83              | \$122.28              | \$122.53              | \$123.26              | \$123.26              | \$123.51              | \$124.06              | \$125.08              | \$126.19              | \$127.68              | \$132.39              | \$133.06              | \$133.75              |
| F(1) - post exam supplemental report w/in 6 months of exam   | \$235.19              | \$232.51              | \$238.09              | \$241.66              | \$244.56              | \$245.05              | \$246.52              | \$246.52              | \$247.01              | \$248.13              | \$250.16              | \$252.39              | \$255.37              | \$264.79              | \$266.11              | \$267.50              |
| F(2) - review additional records of more than 25 pages   | \$156.79              | \$155.01              | \$158.73              | \$161.11              | \$163.04              | \$163.37              | \$164.35              | \$164.35              | \$164.68              | \$165.42              | \$166.77              | \$168.26              | \$170.24              | \$176.53              | \$177.41              | \$178.33              |
| G(1) - IME canceled at least 3 business days before exam   | \$0.00                | \$0.00                | \$0.00                | \$0.00                | \$0.00                | \$0.00                | \$0.00                | \$0.00                | \$0.00                | \$0.00                | \$0.00                | \$0.00                | \$0.00                | \$0.00                | \$0.00                | \$0.00                |
| G(2) - failure to appear or canceled less than 3 business days before exam                         | \$627.18              | \$620.03              | \$634.91              | \$644.43              | \$652.17              | \$653.47              | \$657.39              | \$657.39              | \$658.71              | \$661.67              | \$667.10              | \$673.03              | \$680.97              | \$706.10              | \$709.63              | \$713.32              |
| H(1) - deposition and court appearance, review of new or additional first 50 pages                 | \$274.39              | \$271.26              | \$277.77              | \$281.94              | \$285.32              | \$285.89              | \$287.61              | \$287.61              | \$288.18              | \$289.48              | \$291.85              | \$294.45              | \$297.93              | \$308.92              | \$310.46              | \$312.08              |
| H(1) - each additional 50 pages  | \$156.79              | \$155.01              | \$158.73              | \$161.11              | \$163.04              | \$163.37              | \$164.35              | \$164.35              | \$164.68              | \$165.42              | \$166.77              | \$168.26              | \$170.24              | \$176.53              | \$177.41              | \$178.33              |
| H(2) - review of previously studied records, up to 50 pages  | \$117.60              | \$116.26              | \$119.05              | \$120.83              | \$122.28              | \$122.53              | \$123.26              | \$123.26              | \$123.51              | \$124.06              | \$125.08              | \$126.19              | \$127.68              | \$132.39              | \$133.06              | \$133.75              |
| H(2) - each additional 50 pages  | \$58.80               | \$58.13               | \$59.52               | \$60.42               | \$61.14               | \$61.26               | \$61.63               | \$61.63               | \$61.75               | \$62.03               | \$62.54               | \$63.10               | \$63.84               | \$66.20               | \$66.53               | \$66.87               |
| H(3) - deposition, per hour, minimum of 2 hours  | \$627.18              | \$620.03              | \$634.91              | \$644.43              | \$652.17              | \$653.47              | \$657.39              | \$657.39              | \$658.71              | \$661.67              | \$667.10              | \$673.03              | \$680.97              | \$706.10              | \$709.63              | \$713.32              |
| H(4) - court appearance, per hour, minimum of 3 hours  | \$627.18              | \$620.03              | \$634.91              | \$644.43              | \$652.17              | \$653.47              | \$657.39              | \$657.39              | \$658.71              | \$661.67              | \$667.10              | \$673.03              | \$680.97              | \$706.10              | \$709.63              | \$713.32              |
| H(5)(a) - cancellation fees for depositions and court appearances, canceled 6 business days before | \$0.00                | \$0.00                | \$0.00                | \$0.00                | \$0.00                | \$0.00                | \$0.00                | \$0.00                | \$0.00                | \$0.00                | \$0.00                | \$0.00                | \$0.00                | \$0.00                | \$0.00                | \$0.00                |
| H(5)(b) - canceled on 5th, 4th, or 3rd business day before   | \$783.97              | \$775.04              | \$793.64              | \$805.54              | \$815.21              | \$816.84              | \$821.74              | \$821.74              | \$823.38              | \$827.09              | \$833.87              | \$841.29              | \$851.22              | \$882.63              | \$887.04              | \$891.65              |
| H(5)(c) - if canceled 2 business days before   | \$1,097.56            | \$1,085.05            | \$1,111.09            | \$1,127.76            | \$1,141.29            | \$1,143.57            | \$1,150.43            | \$1,150.43            | \$1,152.73            | \$1,157.92            | \$1,167.42            | \$1,177.81            | \$1,191.71            | \$1,235.68            | \$1,241.86            | \$1,248.32            |
| H(5)(d) - if canceled 1 business day before or on same day   | \$1,254.36            | \$1,240.06            | \$1,269.82            | \$1,288.86            | \$1,304.33            | \$1,306.94            | \$1,314.78            | \$1,314.78            | \$1,317.41            | \$1,323.34            | \$1,334.19            | \$1,346.07            | \$1,361.95            | \$1,412.20            | \$1,419.27            | \$1,426.65            |
| I - attorney conference other than at time of deposition, 1 hour minimum                           | \$313.59              | \$310.01              | \$317.45              | \$322.22              | \$326.08              | \$326.73              | \$328.70              | \$328.70              | \$329.35              | \$330.83              | \$333.55              | \$336.52              | \$340.49              | \$353.05              | \$354.82              | \$356.66              |
| J - per hour charge for psychiatrists or psychologists for review or analysis of medical data      | \$313.59              | \$310.01              | \$317.45              | \$322.22              | \$326.08              | \$326.73              | \$328.70              | \$328.70              | \$329.35              | \$330.83              | \$333.55              | \$336.52              | \$340.49              | \$353.05              | \$354.82              | \$356.66              |

Minnesota Rules Part 5219.0500, Subp. 4. Adjustments. On October 1, 1994, and on October 1 of each succeeding year, the fees in this part must be adjusted by the percentage determined under Minnesota Statutes, section 176.645, in the same manner as the conversion factor of the relative value fee schedule is adjusted under Minn. Stat., section 176.136. This provision does not apply to expenses under subpart 3, item E, subitem (1) ...

**Permanent partial disability schedule Minnesota Statute §176.101 subd. 2a**

| Effective for dates of injury on or after 10/1/2023 |           |
|---|-----------|
| Impairment rating (%)                               | Amount    |
| less than 5.5                                       | \$114,260 |
| 5.5 to less than 10.5                               | 121,800   |
| 10.5 to less than 15.5                              | 129,485   |
| 15.5 to less than 20.5                              | 137,025   |
| 20.5 to less than 25.5                              | 139,720   |
| 25.5 to less than 30.5                              | 147,000   |
| 30.5 to less than 35.5                              | 150,150   |
| 35.5 to less than 40.5                              | 163,800   |
| 40.5 to less than 45.5                              | 177,450   |
| 45.5 to less than 50.5                              | 177,870   |
| 50.5 to less than 55.5                              | 181,965   |
| 55.5 to less than 60.5                              | 209,475   |
| 60.5 to less than 65.5                              | 237,090   |
| 65.5 to less than 70.5                              | 264,600   |
| 70.5 to less than 75.5                              | 292,215   |
| 75.5 to less than 80.5                              | 347,340   |
| 80.5 to less than 85.5                              | 402,465   |
| 85.5 to less than 90.5                              | 457,590   |
| 90.5 to less than 95.5                              | 512,715   |
| 95.5 up to and including 100                        | 567,840   |

| Effective for dates of injury on or after 10/1/2018 through 9/30/2023 |          |
|---|----------|
| Impairment rating (%)   | Amount   |
| less than 5.5   | \$78,800 |
| 5.5 to less than 10.5   | 84,000   |
| 10.5 to less than 15.5  | 89,300   |
| 15.5 to less than 20.5  | 94,500   |
| 20.5 to less than 25.5  | 99,800   |
| 25.5 to less than 30.5  | 105,000  |
| 30.5 to less than 35.5  | 115,500  |
| 35.5 to less than 40.5  | 126,000  |
| 40.5 to less than 45.5  | 136,500  |
| 45.5 to less than 50.5  | 147,000  |
| 50.5 to less than 55.5  | 173,300  |
| 55.5 to less than 60.5  | 199,500  |
| 60.5 to less than 65.5  | 225,800  |
| 65.5 to less than 70.5  | 252,000  |
| 70.5 to less than 75.5  | 278,300  |
| 75.5 to less than 80.5  | 330,800  |
| 80.5 to less than 85.5  | 383,300  |
| 85.5 to less than 90.5  | 435,800  |
| 90.5 to less than 95.5  | 488,300  |
| 95.5 up to and including 100  | 540,800  |

| Effective for dates of injury on or after 10/1/2000 through 9/30/2018 |          |
|---|----------|
| Impairment rating (%)   | Amount   |
| less than 5.5   | \$75,000 |
| 5.5 to less than 10.5   | 80,000   |
| 10.5 to less than 15.5  | 85,000   |
| 15.5 to less than 20.5  | 90,000   |
| 20.5 to less than 25.5  | 95,000   |
| 25.5 to less than 30.5  | 100,000  |
| 30.5 to less than 35.5  | 110,000  |
| 35.5 to less than 40.5  | 120,000  |
| 40.5 to less than 45.5  | 130,000  |
| 45.5 to less than 50.5  | 140,000  |
| 50.5 to less than 55.5  | 165,000  |
| 55.5 to less than 60.5  | 190,000  |
| 60.5 to less than 65.5  | 215,000  |
| 65.5 to less than 70.5  | 240,000  |
| 70.5 to less than 75.5  | 265,000  |
| 75.5 to less than 80.5  | 315,000  |
| 80.5 to less than 85.5  | 365,000  |
| 85.5 to less than 90.5  | 415,000  |
| 90.5 to less than 95.5  | 465,000  |
| 95.5 up to and including 100  | 515,000  |

| Effective for dates of injury on or after 10/1/1995 through 9/30/2000 |          |
|---|----------|
| Impairment rating (%) *   | Amount   |
| 0-25  | \$75,000 |
| 26-30   | 80,000   |
| 31-35   | 85,000   |
| 36-40   | 90,000   |
| 41-45   | 95,000   |
| 46-50   | 100,000  |
| 51-55   | 120,000  |
| 56-60   | 140,000  |
| 61-65   | 160,000  |
| 66-70   | 180,000  |
| 71-75   | 200,000  |
| 76-80   | 240,000  |
| 81-85   | 280,000  |
| 86-90   | 320,000  |
| 91-95   | 360,000  |
| 96-100  | 400,000  |

\* Note: For ratings that fall between ranges, simple rounding rules for selecting the correct range are to be followed (Herrley v. Brunner Trucking, WCCA 8/31/1989).

For dates of injury occurring prior to 10/1/1995 you must reference the law in effect on that date of injury to determine how to calculate the amount of PPD payment that would be due.